

About this role

Ingatestone, CM4 0BW, Crossing Keeper (Flexi) £36,196



How to become a Crossing Keeper

- As this is a safety critical role, we need to make sure you've got what it takes. As part of the application, you'll need to:
 - Undergo online psychometric testing and a video interview at the application stage to see if you've got the right skills and behaviours.
 - Verify your right to live and work in the UK.
 - Check your travel distance from the role location – we do not accept relocators, so you'll need to be within **60 minutes** travel distance of **CM4 0BW** and hold a driving licence. This is because of working time regulations and fatigue standards.
 - Attend an Assessment Day which will include an interview and a job simulation exercise.

About you

- No previous qualifications are required for this role.
- We are looking for transferable skills e.g. conscientiousness, ability to manage varying workloads and having an operational mindset that helps you thrive in a safety critical role that can at times be stressful.
- The Crossing Keeper role isn't for everyone, so we'd also really like to know you've understood what the role is about and know how important and responsible the role is

About the role and the location

- This role sits in the Anglia Route & is a vital safety-critical role at the heart of one of the busiest parts of the rail network.
- Once qualified your primary responsibility is to monitor and operate a level crossing effectively, making real-time safety decisions to allow the safe passage of trains while protecting road users and pedestrians.
- Our railway is always open. This means that you'll need to be able to work shifts which will include nights, weekends, and bank holidays
- Our **crossing keeper (Flexi) current shift pattern is 12 hours 7am to 7pm & 7pm to 7am. This will include Bank Holiday, Christmas and Sunday Working.**
- Rosters are published by 12:00 on the Thursday before the relevant week. Rostered turns falling on Bank Holidays are expected to be worked unless not required.
- As a flexi crossing keeper you will receive a flexibility premium to compensate you for unsocial hours and the unpredictability of the role. Due to this unpredictability, the company has the right to change your rostered shift with a minimum of 48 hour hours' notice.

Contact us: signallersnetworkrail@ambertrack.co.uk

Your onboarding and training journey

- Before you join us, you will need to successfully pass a safety critical medical which includes Drugs and Alcohol testing. *Please note, some medical conditions such as defective colour vision will exclude you from being able to be considered for this role.*
- Your reference will also be checked, and you'll be security vetted.
- You'll undertake on-the-job training as well as some classroom-based courses.
- Your competence and professional development will be measured across your career. You'll have on the job observations and assessments and will need to demonstrate your competence every year.

Pay and benefits

- This is a full-time and permanent opportunity.
- Your salary will £36,196
- The flexi Crossing keeper role also attracts a 4% flexibility premium
- You'll also receive an Outer London Allowance of £1,942 per annum
- We have a generous pension scheme and benefits at Network Rail. Click [here](#) to find out more.
- There'll be opportunities for overtime working.